

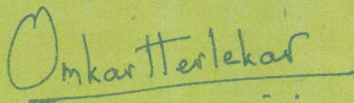


ENVIRONMENT, HEALTH & SAFETY POLICY

We manufacturing and supply Specialty chemicals at **OMKAR SPECIALITY CHEMICALS LIMITED** are committed to operate and maintain our facility in safe manner and continual improvement in our Environment, Health & safety Performance by:

- Complying with all the applicable Environment, Health & safety legislation and other requirements to which organization subscribes, by creating proper infra-structure, as is necessary.
- While purchasing of any Plant, Equipment, Machinery and Materials well as selection and placement of personnel on Environment, Health & Safety shall be considered.
- Conserve Natural resources like Water, Electricity by latest technologies.
- Minimization of waste generation and promote recycling.
- Improve our technologies in order to prevent accidents, Health Hazards and Pollutions.
- Each member of organization has direct responsibility towards the safety of employees, property protection and the environment impacts.
- We all communicate this policy to all our Employees, Contractors and Suppliers and shall make it available to all interested parties.
- Contractors, sub-contractors, their employees working on organization behalf and transporters and other agencies entering the premises have an obligation to work in the safe manner and comply with all Environments, Health & Safety regulations.
- Enhancing competence through training pertaining to Environment, Health & safety.
- Incorporating Environment, Health & safety performance of the company in the annual report.
- The Environment, Health & safety policy shall be reviewed and updated as and when required.

For **OMKAR SPECIALITY CHEMICALS LIMITED**,



Mr. Omkar Herlekar

Whole Time Director

Date: 01 JULY 2015.